

THINK
Relocate
AWARDS
2020

THINK
Global People
AWARDS
2020

NEW

**VIRTUAL
AWARDS
& PRESENTATION
CEREMONY**

TUESDAY 12 MAY | 3PM BST



Relocate Global



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RelocateMagazine

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Welcome

THINK
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2020

A warm welcome to the virtual Relocate Awards Ceremony 2020.

This virtual Awards ceremony is a first for us and the first in the global mobility sector!

We would like to congratulate our shortlisted entrants and thank everyone who has helped to make the awards such a success, our sponsors, our supporters, our judges, and all those who entered.

We hope you will enjoy this opportunity to celebrate the success and achievements of all those who work in the diverse field of global mobility and international management. You can read about the winning entries in our digital Awards supplement, coming soon.

Join in the live chat on YouTube and cheer on our shortlist and winners.

PROGRAMME


Welcome

Introduction from host Jayne Constantinis

Virtual Awards Ceremony

Celebrations

Entertainment from Bamboozle

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VIRTUAL AWARDS HOST



Jayne Constantinis, BBC Reporter and Journalist, will reveal this year's winners.

Constantinis has been in the communications business for 25 years, as a live continuity announcer on BBC television; a business reporter/newsreader on BBC World; a financial services corporate presenter. She facilitates and speaks at live events, moderates panels, and is a sought-after communication skills trainer for individuals and groups.

Her BBC TV series on Mexico was nominated for a BAFTA and she has written for Condé Nast Traveller and Good Housekeeping. She learned journalism at the LCP; has an acting diploma from the Royal Academy of Music and a Modern Languages degree from Cambridge.

A HIGH-ENERGY OCCASION



We are thrilled to welcome back Bamboozle the fabulous, high-energy performers, known for their upbeat musical style. They seamlessly combine the retro vibe of the swinging 1950s with the sounds of today. For this special occasion, the band play original songs, specially arranged for the Virtual Awards Ceremony.

Serena Sykes, bassist/singer/songwriter and Jim Knowler, singer/guitarist/songwriter perform two lively sets, as well as adding sparkle and drama to the awards ceremony throughout.

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- ▶ Heart Relocation
- ▶ RELO Direct
- ▶ RSH – Relocation and Immigration Services
- ▶ Santa Fe Relocation
- ▶ SIRVA
- ▶ Topia
- ▶ Weichert Workforce Mobility

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- ▶ Travelers Haven
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- ▶ Week2Week Serviced Apartments

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- ▶ Frasers Hospitality
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- ▶ Synergy Global Housing
- ▶ The Ascott Limited

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- ▶ Bishop's Move
- ▶ Pickfords Move Management
- ▶ Santa Fe Relocation

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- ▶ MagicStay.com
- ▶ ReloQuest
- ▶ xpath.global

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- ▶ IKAN Relocation Services India
- ▶ ReloQuest

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- ▶ Simply London
- ▶ SIRVA

DESTINATION SERVICE PROVIDER OF THE YEAR – COUNTRY/LOCAL

- ▶ ABEA Relocation
- ▶ Icon Relocation Ltd
- ▶ IKAN Relocation Services India
- ▶ NYC Navigator
- ▶ R3LOCATION

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Awards Shortlist



THINK GLOBAL PEOPLE AWARDS

EXCELLENCE IN CORPORATE AND SERVICE PROVIDER PARTNERSHIP

▶ Winner to be announced

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BEST RESOURCING, TALENT, L&D, COACH PROFESSIONAL OR INITIATIVE

▶ Alexandra Terhalle

▶ Frasers Hospitality

BEST SUSTAINABILITY OR CORPORATE SOCIAL RESPONSIBILITY INITIATIVE

▶ Winner to be announced

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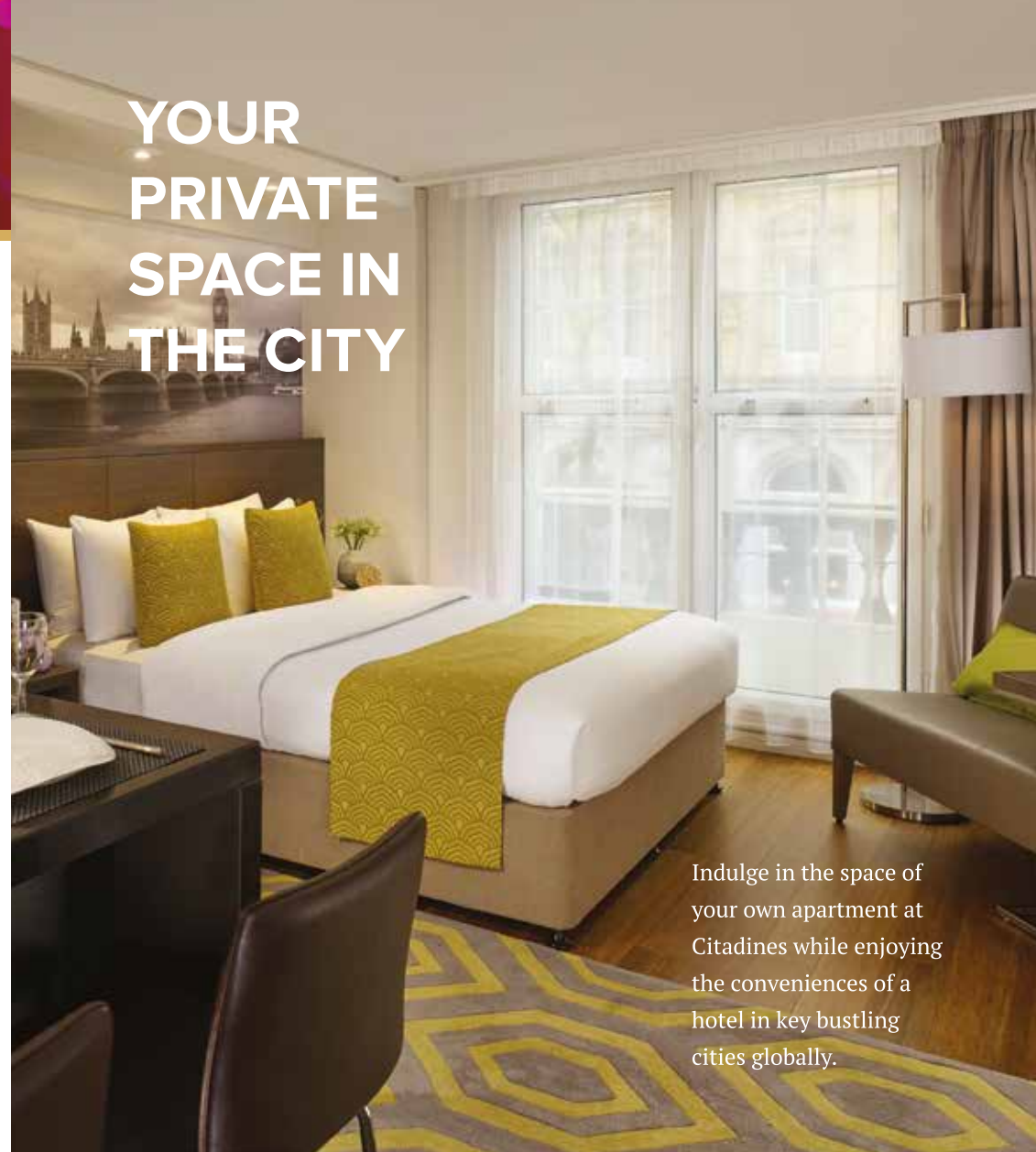
BEST RESEARCH CONTRIBUTION, THOUGHT LEADERSHIP OR BOOK

▶ Winner to be announced

Congratulations to all the companies and individuals who have made it through to this stage of the judging process and good luck for the Virtual Awards ceremony!



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Our Judges

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Each year, our Relocate Awards judging panel, made up of independent experts, reflects the diversity of those working in the world of relocation and international assignments and the wide range of suppliers and professionals engaged in supporting relocation and mobility.

This year's talented team of judges is no exception. All are distinguished figures in their fields. We are grateful to our *Relocate* Awards judging panel for contributing their time and expertise to making the awards a success.



SIOBHAN CUMMINS

Siobhan is a seasoned global mobility professional with 30 years' experience as a consultant and in-house practitioner with specialist expertise in global mobility programme development, policy, programme & technology implementation, international payroll and global benefit plans. She was Head of Global Mobility at Naspers and Executive Director, Mobility Performance Improvement at EY as well as holding senior roles at Deloitte and Thomson Reuters, Mercer and ORC Worldwide.



MARK ETHELSTON

Mark has over 26 years' experience in International Assignments/ Global Mobility encompassing programme & policy management, strategic policy & programme development, policy, programme & technology implementation, expatriate taxation, vendor selection, management, governance and assurance, in-depth experience of assignment compensation and benefits and related technology and business development and strategic account management.

Mark's experience, much of which has been focused on the financial services industry and companies with project-based assignment requirements. Having worked in both client facing managed services, advisory and in-house capacities, has given Mark the advantage of understanding client's challenges and needs from the inside, resulting in the ability to provide well considered solutions. These factors have given Mark an unusually broad experience across all key aspects of Global Mobility, which is further enhanced by retaining a mix of both strategic/ advisory and operational/ process driven aspects in Mark's roles to date. Unfortunately Mark was in a very serious road traffic accident in September 2018. Recovery and rehabilitation have been a long and painful process but Mark is now, eagerly, looking for his next role within the industry.



ANDREW GRANT

Andrew has worked in the property and corporate relocation industry for more than 30 years, with companies such as Cendant (Cartus), Pricoa Relocation and Brookfield Global Relocation Services.

He spent five years as a relocation specialist for FTSE 100-registered company Unilever, working in conjunction with the human resources and mobility teams, with responsibility for the management and execution of company policies relating to the movement of employees across the country.

Before establishing Pro Tenant Limited (a corporate-led relocation and graduate support services company), Andrew worked as operational director for Brookfield Global Relocation Services, where he was responsible for all aspects of home-finding and tenancy management support in the UK.



RICHARD KELLY

Richard Kelly works in Global Mobility Programs and Analytics at UBS, Associate Director.

During his 10+ years in the relocation sector, he has worked on several transformation projects, policy reviews, and technological enhancements and provided insights on attrition, performance and promotion leveraging data analytics. He is currently the SME for Global Mobility cost at UBS, dealing principally with analytics and reporting on cost and headcount, whilst managing the assignment lifecycle application. Richard has worked mainly in the financial services sector. He was previously with BoNY, Barclays and Lloyds.



GINA LODGE

Gina has over 20 years' experience in Leadership and Management and IT while employed by Shell and subsequently in IT and Education. Gina gained significant experience in managing people, project and change management, implementing Quality Management standards, business process re-engineering projects, and IT applications. Gina led a department handling the supply chain logistics for Shell Chemicals International Trading Co. Ltd, where she gained a detailed knowledge of International import and export procedures. The role included liaison and troubleshooting with global service companies.

Gina joined the AoEC in 2008, became Marketing Director and Board member in 2010 and in 2015 was appointed CEO. She is an AoEC accredited Executive and Team Coach.

Our Judges



DR SUE SHORTLAND

Sue is a Senior Lecturer in HRM at the University of Westminster and also holds the honorary title of Professor Emerita at London Metropolitan University. She is a Chartered Fellow of the Chartered Institute of Personnel & Development and a Senior Fellow of the Higher Education Academy. She holds external examiner positions at Sheffield Hallam University and Oxford

Brookes University.

Sue is an active researcher and has published widely in academic journals and practitioner publications. She is the author of five books in the field of HRM. Prior to working in Higher Education, Sue worked in a managerial consultancy role in international HRM at KPMG, and managed The CBI Employee Relocation Council.



PAUL WILLIAMSON

Paul heads up learning and development at The Ambassadors Theatre Group (ATG), a global live entertainment business. ATG owns and operates close to 50 venues worldwide, is an internationally recognised and award-winning producer, and operates a market leading theatre ticketing business. He has worked in the theatre industry for over 20 years, enjoying leadership roles in sales and ticketing prior to moving into Human Resources.

Paul has developed a number of in-house development programmes for ATG, including 'Leading Lights' – a residential leadership development programme for senior leaders, and 'Rising Stars' – a two-year development programme for emerging leaders. He is also an internal coach and has worked closely with The Academy of Executive Coaching (AoEC), developing in-house coaching capability within the organisation to support the various programmes ATG run.

Paul is a chartered member of the CIPD, an AoEC qualified executive coach and a Hogan personality assessor.



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